

March/April 2025 • Volume 24, No. 2 • The Official Magazine of Collier County Medical Society

## 2025 FMA Legislative Update



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#### **CALENDAR OF EVENTS**

Register at www.ccmsonline.org or call (239) 435-7727

Wednesday, March 19, 6pm CCMS After 5 Social Healix Naples

Saturday, March 29, 5:30pm CCMS Family Hockey Night Florida Everblades, Hertz Arena

Saturday, April 5, 8:30am

CCMS Women's Health Forum

Naples United Church of Christ

Open to the public

Support opportunities at ccmsonline.org

Wednesday, April 23, 6pm CCMS Spring General Membership Meeting Physicians Regional Pine Ridge

Saturday, May 3, 9:30am
South Florida Women Physicians Retreat
Hyatt House Naples
Sponsor opportunities at ccmsonline.org

Friday, May 9, 6pm CCMS and LCMS Social Florida Cancer Specialists Estero

Saturday, June 14, 6:30pm
CCMS 68th Annual Meeting
Arthrex One Conference Center
Open to the public
Support opportunities at ccmsonline.org

Saturday, September 27, 8am
Foundation of CCMS "Docs & Duffers"
Charity Golf Tournament
Bonita Bay Club Naples
Support opportunities at ccmsonline.org

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#### 2025 RCC Cards

CCMS Members receive special \$10 pricing on the 2025 RCC Card, which provides discounts at restaurants and merchants. Order a card at ccmsonline.org/membership or call CCMS at 239-435-7727. Cards will be mailed to the office address on file unless otherwise specified.

#### **CCMS Member Dues**

Members (or their groups) can pay online today at ccmsonline.org/membership. Invoices have also been mailed directly to members who pay individually, or to practice administrators for group payment. Members who need an extension, payment program, or waiver, please contact CCMS. Thank you for renewing!

## CCMS Board of Directors 2024-2025

**President** Zubin Pachori, MD

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Views and opinions expressed in The Forum are those of the authors and are not necessarily those of the Collier County Medical Society's Board of Directors, staff or advertisers. Copy deadline for editorial and advertising submission is the 15th of the month preceding publication. The editorial staff of The Forum reserves the right to edit or reject any submission.

## **Member News**

#### New Members:



Gunnar E Bergqvist, MD
Plastic Surgery Center of Naples
860 111th Ave N Ste #6, Naples, FL 34108
Phone: (239) 431-7967 Fax: (239) 631-5912
Board Certified: Plastic Surgery; General
Surgery



Gregory A Felsheim MD Retired



James Maciejewski, MD Northwestern Concierge 681 4th Ave N, Naples, FL 34102 Phone: (239) 692-8495 Fax: (239) 692-8499 Board Certified: Internal Medicine



Marilyn A Marquez, MD Tyson Eye 2640 Golden Gate Pkwy Ste 115, Naples, FL 34105 Phone: (239) 542-2020 Board Certified: Ophthalmology



Michael D McGee, MD Advanced Psychiatric Health - Naples 5125 Castello Dr, Naples, FL 34103 Phone: (239) 920-8608 Fax: (813) 990-0222 Board Certified: Psychiatry



Carolina L Mercado, MD
Ophthalmology
Bascom Palmer Eye Institute
3880 Tamiami Trl N, Naples, FL 34103
Phone: (239) 659-3937 Fax: (239) 659-3982



Frank M Vina, MD Millennium Physician Group 1735 SW Health Pkwy Ste 201, Naples, FL 34109 Phone: (239) 249-7800 Fax: (855) 979-5701 Board Certified: Internal Medicine



Kent Zhao, MD
Physicians' Primary Care of Southwest FL
10200 Arcos Ave #101, Estero, FL 33928
Phone: (239) 482-1010 Fax: (239) 481-0570
Board Certified: Family Medicine

#### Reinstated:

#### George F Corrent, MD

Bascom Palmer Eye Institute 3880 Tamiami Trl N, Naples, FL 34103 Phone: (239) 659-3937 Fax: (239) 659-3982 Board Certified: Ophthalmology

#### Susan K Morgan, MD

Oncology-Hematology Florida Cancer Specialists 1100 Goodlette Rd N, Naples, FL 34102 Phone: (239) 434-2622 Fax: (239) 434-6876

#### Practice Updates:

#### Bassan Allan, MD, Mark Bloomston, MD, Catalina Mosquera, MD

Joined practice: Lee Health Surgical Oncology - Regional Cancer Center 8925 Colonial Center Dr Ste 1000, Ft Myers, FL 33905 Phone: (239) 343-7400 Fax: (239) 468-7942

#### Michele L Ramirez, MD

Joined practice: Florida Oncology and Hematology 11190 Health Park Blvd, Naples, FL 34110 Phone: (239) 231-7258 Fax: (239) 567-3658

#### Justin D Warner, MD

Joined practice: Precision Healthcare Specialists [no change to address, phone, fax]

#### Mitchell J Zeitler, MD

DluxMedspa New Address: Bay Pines Medical Center 6100 Trail Blvd Unit 205, Naples, FL 34108

#### In Memoriam:

L Christian Mogelvang, MD

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#### A Message from the CCMS President

Zubin Pachori, M.D., Board President



We live in a complex world that seems to get more and more complicated every day. Everything from international politics to our personal lives is affected and molded by forces that we seem to have little say in. Even the practice of medicine, where we spend a large part of our day and our adult lives, is subject to similar forces. It can all feel overwhelming.

This is where CCMS can help. For many of us, CCMS social events provide a chance for us to connect with our peers, old and new. Very few understand the pressure of our careers the same way our colleagues do. The conversations are always interesting whether we are venting about our workday, discussing world-shaping topics or mundane ones. The benefits of these conversations cannot be understated. For those of us who are more introverted, events like the Physician Talent Show let us enjoy the varied gifts many of our colleagues have and provide an opportunity to be part of the Collier County medical community.

CCMS also offers ways for us to connect with our community and our patients from outside of our work setting. Our Men's Health and Women's Health Forums are great examples of events where we get opportunities to share the latest in our fields, educate our community and our peers, and represent our practices.

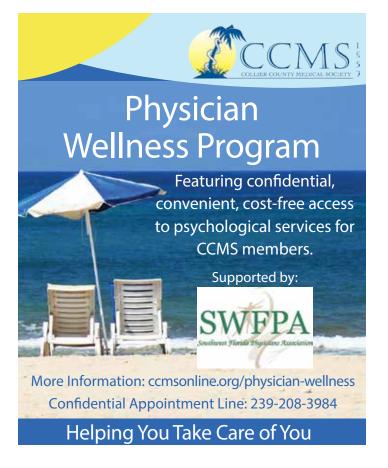
The CCMS Board and its committees offer another way for physicians to engage in the wider world of organized medicine and make an impact locally. Currently, we are addressing two important pieces of legislation that have been introduced to Congress. HR 879 seeks to amend the Medicare cuts that went into effect on January 1, 2025, and includes a small adjustment for inflation. HR 238 would grant Artificial Intelligence rights to prescribe medications independently, and while unlikely to pass now, this is an issue we all will face in the near future.

CCMS gives us a platform to help tackle the issues we face currently and help shape the future of medicine. Every election cycle also gives us the opportunity to support legislators who will partner with us locally, statewide, and even nationally on these important topics.

When we just need to speak to someone with a professional viewpoint on the stresses of our careers, the physician wellness program has provided a way to address that need. We have seen a steady increase in participation in the program, and I hope more who are curious about it utilize this resource.

The CCMS Alliance and Foundation of CCMS pair fun with charitable causes. These events are another avenue for us to engage with each other while giving to causes that make a real local difference. They have a well-established history of supporting deserving local students pursuing careers in healthcare. The Alliance continues to grow and add events, such as the Costumes and Cocktails for a Cause, which has become an instant hit.

Here we have a platform that directly serves our local community physicians, and it continues to evolve and fit the needs of our membership and advocate for our profession. While medicine continues to change and has its challenges, CCMS has been there giving all of us our voice. For me, the answer has been local.



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16<sup>th</sup> Annual Women's Health Forum April 5, 2025 ● 8:30am - 1:00pm

# of your Health & Wellness

#### A Free Public Service Event from CCMS & CCMS Foundation

Held at Naples United Church of Christ • 5200 Crayton Road

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#### **Featured Topics**

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Arthritis
Bladder Health
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Functional Medicine
Hearing Loss
Heart & Cardio Health
Memory Health
Metabolics & Menopause
Neck, Back & Hip Pain
Sleep
Stress Relief

#### **Featured Speakers**

Mazen Albaghdadi, MD
Elizabeth Arguelles, MD
Russell Becker, DO
Jon Berlie, MD
Ankit Chander, MD
Joanna Chon, MD
Zachary Elstad, MD
Graciela Garton, MD
Andrea Hayes, MD
Lindita Hobdari, MD
Corey Howard, MD
Tam Mai, MD

Christie McGee, MD
Prathima Moorthy, MD
Sharla Gayle Patterson, MD
Leandro Perez, MD
Duke Pfitzinger, DO
Raymond Phillips, MD
Bruce Roy, MD
Amanda Sacino, MD
Lina Sakr, MD
Sandraliz Solano, MD
Kathryn Tapper, MD
Cyndi Yag-Howard, MD

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#### 2025 Legislative Agenda

Florida Medical Association



The FMA is committed to helping physicians practice medicine by strengthening the physician workforce, increasing reimbursement

rates, eliminating practice burdens, and protecting the practice of medicine from unqualified providers. The issues listed below are those that the FMA believes will occupy the majority of our lobbying efforts. However, the Legislative Session is a fluid process, and unforeseen events may develop. The FMA consistently communicates with legislative leadership throughout session to ensure that only those bills that positively affect physicians, patients, and the practice of medicine make it across the finish line.

#### Prior Authorization & Retroactive Denial

The FMA will pursue legislation to simplify, streamline, and expedite prior authorizations. Health plans employ time-consuming prior authorization requirements to control patient access to certain treatments. To reduce the burdensome impact that prior authorization requirements have on patients, physicians, and the healthcare system, the FMA will seek reforms including but not limited to requiring electronic prior authorization requests, procedural transparency, reducing the medically unnecessary and duplicative information health plans currently require, and implementing time limits for approval or denial. The FMA will also seek to prohibit insurers who approve prior authorization requests from retroactively denying these claims after care has been provided.

#### Fairness in Dispute Resolution

Under current law, claim disputes between physicians and health plans can be mediated through the state's third-party dispute resolution organization. Unfortunately, the law provides these health plans with the ability to "opt out" of mediation, which is taken advantage of when the facts of the claim denial would likely result in a judgment against the plan. By opting out of mediation, health plans are counting on the fact that formal legal challenges will be too burdensome for physicians to pursue – a process that is both costly and time-consuming, detracting from actual patient care. The FMA is advocating for the elimination of this unfair opt-out provision to give physicians more power in the dispute resolution process.

#### Pharmacy Collaborative Practice

Since 2020, pharmacists and physicians have had the ability to enter into collaborative practice agreements to manage certain chronic health conditions as enumerated in statute and rule. Under a collaborative agreement, pharmacists can order and evaluate clinical and laboratory tests and modify or discontinue patients' medications. While the Board of Pharmacy has made repeated attempts to expand the list of conditions that may be collaboratively managed to include more complex conditions,

such as heart failure and multiple sclerosis, the FMA has successfully blocked these efforts. The FMA will work to roll pharmacists' scope of practice back to where it belongs – within the practice of pharmacy.

#### **Electronic Transfer Fees for Payments**

The FMA will seek legislation that would prevent insurance companies from requiring various methods of electronic claims payment, such as virtual credit cards, and imposing fees on the physicians required to utilize these electronic payments.

#### **Tort Reform**

Over the last two decades, the FMA has successfully fought for a number of medical liability system reforms, only to see these reforms invalidated by the Supreme Court. The FMA is working with other interested parties to develop a strategy for revisiting these reforms while the environment for doing so is favorable.

#### **BUDGET INITIATIVES**

#### FRAME and Slots for Doctors Programs

The FMA was able to secure \$16 million in recurring funding for the new Florida Reimbursement Assistance Program for Medical Education (FRAME) Program during the 2022-2023 and 2023-2024 fiscal years. Due to the program's overwhelming success, the 2024 Live Healthy package increased FRAME Program funding by \$30 million, bringing total program funding to \$46 million for the 2024-2025 fiscal year. The FRAME Program assists eligible healthcare practitioners, including physicians, with the repayment of medical education loans. Physicians and residents practicing primary care in rural areas are eligible for up to 25% of their principal loan balances for each year of service with a maximum total award of \$150,000 over four years.

In 2023, the Slots for Doctors Program was created and \$30 million in recurring funding secured to establish 300 new residency positions in Florida. As 255 of the initial 300 residency positions were awarded in the first application cycle, an additional \$50 million for 500 new residency positions and \$6 million for 40 new residency positions in designated behavioral health teaching hospitals was secured. The Slots for Doctors Program now totals \$86 million, providing recurring funding for a total of 840 new residency slots in Florida.

The FMA will continue to advocate for increased recurring funding for both programs as the continuation of the FRAME and Slots for Doctors programs will create avenues for more physicians to stay and train in Florida, help alleviate physician shortages in underserved communities, encourage more physicians to practice family and general medicine, and promote team-based medicine in rural communities, which will help safeguard patient safety and quality of care.

Continued from page 6

#### Physician Medicaid to Medicare Rate Increase

In the most significant payment increase for Florida physicians in over a decade, the FMA secured \$76 million during the 2023 Legislative Session to increase reimbursement rates to, at a minimum, the Medicare level for physicians who provide care to Medicaid patients under the age of 21, effective October 1, 2023. In 2024, the FMA secured an additional \$40 million for a total of \$116 million to increase reimbursement rates. In order to continue increasing access to high-quality care, the FMA is working to expand the rate increase to include physicians who render medically necessary services to any Medicaid recipient, regardless of age.

#### ITEMS THE FMA IS OPPOSING

#### Scope-of-Practice Expansion

As always, the FMA will fight attempts to expand scope of practice for non-physicians. This year, the FMA will work to prevent naturopaths from encroaching on the practice of medicine. The FMA will continue to protect patients from unqualified optometrists wanting to perform laser surgery, CRNA independent practice, prescriptive authority for non-medically trained psychologists, deceptive name changes such as physician assistant to "physician associate" and nurse anesthetist to "nurse anesthesiologist," and any other legislation that would jeopardize patient safety. These dangerous initiatives would serve only to lower the quality of care delivered in Florida.

#### Wrongful Death

The FMA opposes legislation that seeks to increase rates for medical malpractice insurance and healthcare costs in general. This legislation, which has been filed unsuccessfully in years past, would permit the recovery of noneconomic damages by adult children for the loss of a parent, and by the parents for the loss of an adult child with no surviving spouse or children, in a medical malpractice wrongful death claim. This type of policy is based on the offensive premise that certain patients would receive a lower standard of care (would be a "free kill") and that pain and suffering damages would provide accountability. Physicians are already held accountable for their actions by their licensing board, hospitals, employers, and board certification entities. The changes sought by this legislation would do nothing more than drive up Florida's already high malpractice rate.



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#### CCMS Legislative Advocacy: Serving our Members and their Patients

Collier County Medical Society



CCMS is constantly focusing on major areas of concern to our physician members while monitoring the political and Political Action Committee business climate. Advocacy is

one of our core values, and our efforts locally, statewide, and nationally address critical issues on behalf of physicians and patients.

CCMS sends a delegation to the FMA House of Delegates each year where FMA policy is formed and a strong legislative agenda is created. We meet with our legislators to advocate for members and their patients and provide important commentary and information to the press. The CCMS Political Action Committee (PAC) supports the campaigns of physician & patient-friendly candidates at local and state levels with contributions from our members and their spouses.

CCMS members may join the CCMS Legislative Committee to assist with our advocacy efforts, and CCMS members and spouses are encouraged to contribute to the CCMS PAC. Call CCMS at 239-435-7727 or email april@ccmsonline.org for details.

#### What is the CCMS PAC?

To pass laws that protect patients and support the medical profession, physicians need strong allies among local and state elected officials. The CCMS Political Action Committee was created to help elect candidates to local and state offices who are aligned with CCMS healthcare advocacy policies. The CCMS PAC can donate to political campaigns, while CCMS itself cannot.

The CCMS PAC solicits voluntary contributions from physicians, their spouses, medical students, and resident physicians to research, interview, and support the election of medicine-friendly candidates.

#### Is the CCMS PAC non-partisan?

Yes. The CCMS PAC can support pro-medicine candidates of any political parties. The CCMS PAC works closely with CCMS physician members and medical societies from around the state to identify pro-medicine candidates as they seek elected office.

#### Who can contribute to the CCMS PAC?

Anyone who wishes to support medicine-friendly candidates, including physicians, their spouses, medical students, and resident physicians can support the PAC. The suggested contribution is \$100 annually. Contribute at ccmsonline.org/membership/#dues (note: PAC Contributions are not tax deductible).

When you contribute to the CCMS PAC, you help make Collier County and Florida a better place to practice medicine by helping pro-medicine candidates get elected. Your dollars help ensure that physicians have a voice in government, which is vital in passing pro-medicine legislation and defeating harmful bills.

#### Who serves on the CCMS PAC Board?

The CCMS PAC Board is comprised of physician leaders from around the county, one CCMS Alliance member, and the CCMS Executive Director. PAC members interested in serving on the board should contact April at CCMS.

Current Board Members:

Rolando Rivera, MD – Chair

Catherine Campbell

April Donahue

Catherine Kowal, MD

Mitchell Zeitler, MD

#### How do I contact the PAC?

Contact CCMS Executive Director, April Donahue, 239-435-7727 or april@ccmsonline.org with questions or to donate. We can also forward questions to any of the PAC board members, including input on election candidates.

#### Find Your Elected Officials

Collier County: colliervotes.gov/Candidates/

Current-Elected-Officials

Lee County: lee.vote/Elected-Officials

#### Voter Registration Details

Collier County: colliervotes.gov/Register-to-Vote/

Registration-Application

Lee County: lee.vote/Admin/Check-my-Registration-Status



Rep. Yvette Benarroch, Dr. Stephen Schwartz, CCMS Executive Director April Donahue





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#### **CCMS Call for Officer Nominations**

Jose Baez, MD, Chair, CCMS Nominating Committee



The 2025 CCMS nominating committee will present its 2025-26 CCMS Slate of Officers to the membership this spring, at least 30 days before this year's annual meeting, which is on June 14th. The nominating committee invites members in good standing to submit candidates for review by the committee.

According to CCMS bylaws,

CCMS members must propose candidates to the committee in writing, including qualifications, at least 60 days before the annual membership meeting. Members in good standing may also nominate candidates from the floor of the annual meeting, with the nominee's consent.

The officers consist of a president, vice president, secretary, treasurer, and officer/director at large. Two additional directors at large can be nominated for the Board of Directors. The nominating committee can also present candidates for alternate delegates to the FMA 2025 Annual Meeting, July 25-27 in Orlando.

Only active CCMS members may be considered for office (does not include adjunct, associate, resident, retired, or honorary).

Candidates for president must have served at least one year on the Board of Directors. Vice-president candidates must have served either on the Board of Directors or chaired the PAC or a committee for one year. Those elected assume office at the close of the annual membership meeting for a one-year term.

To submit nominations, send the nominee information by April 15th to CCMS: email april@ccmsonline.org, fax 239-435-7790, or mail to 88 12th St N, #200, Naples, FL 34102. Please note if the nominees have consented to the nomination.

Thank you to our Nominating Committee: Elizabeth Arguelles MD, Jose Baez MD, Jon Berlie MD, Erik Hiester DO, Jonas Mansson MD.



CCMS Board 2024-25 with FMA President Dr. Jason Goldman

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#### Dr. Kiran Gill Joins Foundation of CCMS Board

Foundation of Collier County Medical Society



The Foundation of Collier County Medical Society is pleased to announce the appointment of CCMS member Kiran Gill, MD to a three-year term on the Foundation Board of Directors. Dr. Gill will work with the Board to raise and manage funds to award healthcare scholarships and support local healthcare programs in need.

"Dr. Gill's leadership in the medical field and her dedication to the community will be invaluable to our mission and objectives," said Board Chair Dr. Rolando Rivera. "We are thrilled to have her join our Board."

Dr. Kiran Gill is a Board-Certified Plastic and Reconstructive Surgeon and owner/founder of Naples Aesthetic Institute. As one of the only female plastic surgeons in Naples, FL, Dr. Gill has garnered the respect of her patients, colleagues, and community. Her surgical career began in her hometown of Chicago, Illinois, where she completed General Surgery training at Rush University Medical Center. Dr. Gill then obtained her Plastic and Reconstructive Surgery training at Cleveland Clinic, later completing an Aesthetic Surgery Fellowship at the prestigious

The Foundation of Collier Few Institute in Chicago. She is a member of the American County Medical Society of Plastic Surgeons, American Society of Aesthetic Plastic is pleased to announce the Surgeons, and Collier County Medical Society.

"I am honored to join the Foundation of Collier County Medical Society's Board of Directors and support its mission of advancing healthcare education and access in our community," said Dr. Gill. "Investing in the next generation of medical professionals is essential, and I look forward to contributing to the Foundation's impactful work."

Upcoming fundraising events include the Foundation's signature event, the Docs & Duffers Charity Golf Tournament & Raffle, Saturday, September 27th at Bonita Bay Club Naples. Interested golfers, supporters, prize donors, and volunteers can visit ccmsfoundation.org/#golf for more information.

The Foundation's mission is to provide support and leadership to programs that address access to healthcare and promote health education. The Foundation is a 501(c)3 charitable organization launched by the Collier County Medical Society in 2012 and since then has awarded over a quarter of a million dollars to exceptional healthcare students from Florida. For more information, visit ccmsfoundation.org or call (239) 435-7727.





#### Reminder: Foundation Scholarship Applications for Medical & Healthcare Students Due March 31st

The Foundation of CCMS is accepting applications through March 31, 2025 for the Dr. William and Nancy Lascheid Memorial Scholarship for medical students and Healthcare Student Scholarships for students enrolled in or accepted to healthcare degree programs. Applications and requirements are available at ccmsfoundation.org, or may be obtained by contacting the Foundation (239) 435-7727 or info@ccmsonline.org.

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#### CCMS to Co-Host Inaugural South Florida Women Physicians Retreat

Rebekah Bernard, MD, Editor



Collier County Medical Society and the medical societies of Broward, Dade, Hillsborough, Lee, Manatee, Palm Beach, and Sarasota invite women physicians and medical students to the first ever South Florida Women Physicians Retreat on Saturday, May 3, 2025 at the Hyatt House Naples. The event aims to bring together women physicians across specialties and phases of life for education, networking,

and leadership development.

The conference theme is "Nurturing Wellness for Women Physicians: Career, Family, and Fertility." The event agenda will feature presentations, group discussions, lunch, and an evening reception, specifically designed for women physicians.

The registration fees are \$25 medical students/residents; \$50 physicians who are members of the participating county medical societies, and \$100 non-member physicians. Registration is open at https://bit.ly/3Cmv0Xe. Attendees should also plan for some fun surprises, including a Bellini bar, swag bags, door/raffle prizes, and more.

Medical students and residents are very welcome and encouraged to attend. This is a great chance for some up-close-and-personal networking and mentorship with seasoned women physicians who are leaders in their fields and eager to share their knowledge and experience, including:

- Dr Asha Padmanabhan, the FIRST female president of the Florida Society of Anesthesiologists;
- Dr. Vicki Norton, President-elect of the American Academy of Emergency Physicians;
- Dr. Cathy Kowal, President-elect of the Florida Society of Rheumatology and CCMS Past President; and
- Dr. Nicole Bentze, Regional Dean for the Florida State University School of Medicine Sarasota Campus.

While the conference is scheduled on Saturday from 9:30 AM to 5:30 PM with the reception at 6:00 PM, allowing attendees to come in for the day, excellent room rates are available for Friday and Saturday night at the lovely Hyatt House, which is within walking distance to the beach, Tin City, and 5th Avenue shopping and dining. Plans are also underway for a Friday night pre-conference activity and a group walk/run the morning before the sessions. We encourage CCMS members to invite colleagues from out of town!

Contact April at CCMS, april@ccmsonline.org for more information or to help. We are still happy to have sponsors

Collier County Medical to offer medical student/resident room scholarships, swag bag Society and the medical contributions, and help with general preparations.

#### Event Speakers:

**Connie Alford, MD**: CCMS member, Reproductive Endocrinology and Infertility – "Fertility Preservation and Elective Egg Freezing: What Women Physicians Need to Know"

**Nicole Bentze, DO**: Family Medicine – Panel, "Paving the Way: Lessons from Women Physician Leaders"

**Rebekah Bernard, MD**: Family Medicine – Opening Remarks, Panel Moderator

**Stacy Greeter, MD**: Child/Adolescent and Adult Psychiatry – "From Barely Surviving to Thriving: an open discussion of healthy boundaries with work and family, exploring our unmet needs, and accepting our limitations"

**Catherine Kowal, MD**: CCMS member, Rheumatology – Panel, "Paving the Way: Lessons from Women Physician Leaders"

**Sara Lane, MD**: Pediatrics – Panel, "Different Paths to Building a Family as a Woman Physician"

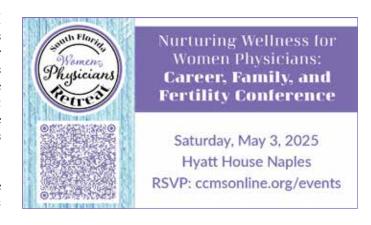
**Cherrie Morris, MD**: OB/GYN – Panel, "Different Paths to Building a Family as a Woman Physician"

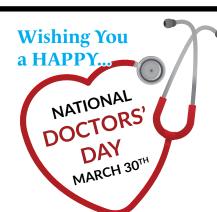
**Vicki Norton, MD**: Emergency Medicine – Panel, "Paving the Way: Lessons from Women Physician Leaders"

**Asha Padmanabhan, MD**: Anesthesiology – Panel, "Paving the Way: Lessons from Women Physician Leaders"

**Sharla Gayle Patterson, MD**: CCMS Member, Breast Surgery – Panel, "Different Paths to Building a Family as a Woman Physician"

**Kathryn Tapper, MD**: CCMS member, Family Medicine – "Cultivating Meaningful Connections for Career and Life Balance"









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#### CCMS Women Physicians Social CCMS After 5 Socials CCMS Family Day at Great Wolf Lodge



Dr. Cory Lamar, Dr. Erik Hiester



Dr. Jennifer Sherwin, Dr. Anisleidys Munoz



Ed Cederquist, Dr. Caroline Cederquist



Dr. Dali Huang, Dr. Lizmarie Andino, Dr. Kristen Schmits



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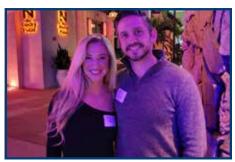
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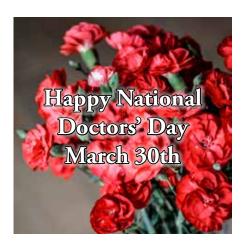
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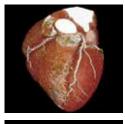


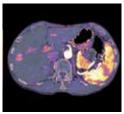
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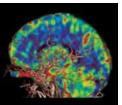
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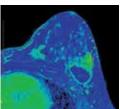
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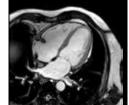












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